

Specified Work - 417 Visa

Overview

To be eligible to apply for a second or third Working Holiday (subclass 417) visa, you must have already completed a prescribed minimum period of "specified subclass 417 work" in certain circumstances.

Specified work is work that is undertaken in a 'specified' industry and area of Australia. Information on eligible industries and areas of Australia is provided below.

All specified subclass 417 work must be paid in accordance with the relevant Australian legislation and awards.

Voluntary work can only be included as specified work for the purpose of applying for a second or third Working Holiday visa where it is related to bushfire recovery work undertaken in declared <u>bushfire-affected</u> areas only.

Approved industries and areas for specified work

The following industries and areas are approved for specified work:

- tourism and hospitality in northern, remote or very remote Australia only
- plant and animal cultivation in regional Australia
- fishing and pearling in regional Australia
- tree farming and felling in regional Australia
- mining in regional Australia
- construction in regional Australia
- bushfire recovery work in declared bushfire affected areas only, after 31 July 2019
- critical COVID-19 work in the healthcare and medical sectors anywhere in Australia, after 31 January 2020



Specified work is any type of work described below which must be the primary role, function or activity performed during your employment. Supporting work, such as book-keeping, in any industry described in the list above, does not meet the definition of specified work.

Tourism and hospitality in northern, remote or very remote Australia only

Tourism and hospitality work carried out from 22 June 2021 in northern, remote and very remote Australia will be considered eligible specified work for the purpose of a second or third Working Holiday (subclass 417) visa application lodged from March 2022.

Work in a range of occupations that directly provide a service to tourists, including:

- tourist guides and operators
- outdoor adventure or activity instructors
- tourist transport services
- gallery or museum managers, curators or guides
- hospitality workers, such as in hotels or other accommodation facilities, restaurants, cafes, bars and casinos
- conference and event organisers

Examples of eligible specified subclass 417 work in tourism or hospitality

- a chef in a restaurant
- a dive instructor
- a tour bus driver

Examples of ineligible specified subclass 417 work in tourism or hospitality

- cleaning work in a restaurant
- driving a school bus
- working as a sales assistant in a souvenir shop

Work undertaken in the tourism and hospitality industry must appear in the list of tourism and hospitality occupations, which is based on Australian and New Zealand Standard Classification of Occupations (ANZSCO) codes. For the complete list of eligible occupations, see <u>Tourism and hospitality occupations</u>.

Plant and animal cultivation



- the harvesting and/or packing of fruit and vegetable crops
- pruning and trimming vines and trees directly associated with the cultivation and commercial sale of
 plant produce, such as fruit and nut crops (commercial horticultural activities).
 Note: This must be your primary employment task and general garden maintenance is not eligible.
- general maintenance crop work
- cultivating or propagating plants, fungi or their products or parts
- immediate processing of plant products
- maintaining animals for the purpose of selling them or their bodily produce, including natural increase
 - Note: Maintaining animals for tourism or recreational purposes is not eligible.
- immediate processing of animal products including shearing, butchery, packing and tanning
- manufacturing dairy produce from raw material

Examples of eligible specified work in plant and animal cultivation:

- picking fruits on an orchard
- feeding and herding cattle on a farm
- horse breeding and stud farming
- conservation and environmental reforestation work
- zoo work involving plant or animal cultivation

Examples of ineligible specified work in plant and animal cultivation:

- working as a nanny on a farm
- secondary processing or provision of plant and animal products, such as:
 - wine-making, brewing and distillation
 - milling
 - o manufacturing of smallgoods
 - o retail of dairy or butchery products
 - o giving wine tastings at a vineyard

Fishing and pearling



- conducting operations relating directly to taking or catching fish and other aquatic species
- conducting operations relating directly to taking or culturing pearls or pearl shell

Tree farming and felling

- planting or tending trees in a plantation or forest that are intended to be felled
- felling trees in a plantation or forest
- transporting trees or parts of trees that were felled in a plantation or forest to the place where they
 are first to be milled or processed or from which they are to be transported to the place where they
 are to be milled or processed

Work undertaken in the areas of plant and animal cultivation, fishing and pearling, and tree farming and felling must be described in the list above to meet the specified work requirement.

Mining

- coal mining
- oil and gas extraction
- · metal ore mining
- construction material mining
- non-metallic mineral mining and quarrying exploration
- mining support services

Examples of ineligible specified work in mining:

- performing specialised social science services (such as anthropological and archaeological assessments) for mining companies
- cooking/catering on a mine site
- cleaning the interior of mine complexes or buildings

Construction



- residential building construction
- non-residential building construction
- heavy and civil engineering construction
- land development and site preparation services
- building structure services
- building installation services
- building completion services
- other construction services

Examples of eligible specified work in construction:

- landscaping the grounds of a construction/house site
- painting the interior/exterior of new buildings
- erecting fences on a construction site
- scaffolding

Examples of ineligible specified work in construction:

- ship/boat building
- manufacturing materials used on a construction site (such as concrete or steel)
- town planning or architecture

The Australian New Zealand Standard Industrial Classification (ANZSIC) provides further detail about eligible work in <u>mining</u> and <u>construction</u>. Work undertaken in the mining and construction sectors must appear in the ANZSIC division for these sectors to meet the specified work requirement.

Bushfire recovery work

- construction, farming, or any other work in association with recovery or restitution of land, property,
 farm animals or wildlife
- support services or assistance to people living, working or volunteering in the affected areas.

Examples of eligible specified work in bushfire recovery:



- re-building fences destroyed in a bushfire affected community
- caring for wildlife in a bushfire affected community
- support work for volunteer organisations assisting victims of bushfires
- demolition of buildings, trench digging, land clearing and earth moving
- residential and non-residential construction or renovation/repair, including of roads, footpaths, bridges, parking lots, fencing, railways, dams, irrigation systems, sewage and storm water drainage systems

Examples of ineligible specified work in bushfire recovery:

- hospitality, cleaning or administrative work in a business that was not damaged by bushfire
- construction or renovation work in an area that is not a declared bushfire affected area
- work carried out on or before 31 July 2019

Critical COVID-19 work in the healthcare and medical sectors

Specified work in this industry must be critical to Australia's response to COVID-19 including:

- medical treatment, nursing, contact tracing, testing and research
- support services including cleaning of medical, health care and quarantine facilities and equipment directly involved in the response to COVID-19

Applicants should include evidence to demonstrate how the work supports Australia's response to the COVID-19 pandemic.

Examples of eligible specified work:

- nursing care for COVID-19 cases in a hospital or quarantine facility
- mental health support work for COVID-19 cases in a hospital or quarantine facility
- research relating to COVID-19 vaccine or treatment
- contact tracing for public health departments
- cleaning at a COVID-19 testing centre or quarantine facility

Examples of ineligible work:

- general administration or cleaning work with no connection to COVID-19
- occupational therapy or physiotherapy for non-COVID-19 cases



- financial and administrative services at a hospital, health or aged care facility
- mental health support work not directly in response to COVID-19
- work as a laboratory technician on vaccines other than for COVID-19
- medical research other than for COVID-19
- manufacturing or selling personal protective equipment or personal hygiene products