

## Requirements of Nomination

Nomination requirements for subclass 407 are different depending on the purpose or type of training you take part in.

There are 3 types of occupational training covered by this visa:

- Occupational training required for registration
- Occupational training to improve skills in an eligible occupation
- Occupational training for capacity building overseas

### Occupational training required for registration

Workplace-based training is required to get occupational registration, membership or licensing. The registration, membership or licensing is mandatory to work in that occupation in Australia or your home country.

### Occupational training to improve skills in an eligible occupation

Workplace-based structured training programs that:

- is specifically tailored and timed to the training needs of the nominated person
- is in relation to an occupation specified on the list of eligible skilled occupations
- involves a nominee who has recent and suitable prior experience. This can include employment experience or study experience that:
  - is the equivalent of at least 12 months full-time experience in the occupation
  - has occurred in the 24 months immediately before the nomination is lodged

### Occupational training for capacity building overseas

Occupational training for capacity building overseas includes:



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## **Overseas qualification**

Structured workplace-based training in Australia for up to 6 months for students who:

- are currently enrolled in a foreign educational institution and
- must complete a period of practical training, research or observation to get their qualification
- The training must be specifically tailored to the training needs of the nominated person.

## **Government support**

Structured workplace-based occupational training which has:

- the support of a government agency in Australia or
- the government in the home country of the nominated trainee
- Government agency support in Australia must be at the national or state/territory level.
- Government in the nominated person's home country must be at the national, state/territory or provincial level.

The training must be specifically tailored and timed to the training needs of the nominated person.

## **Professional development**

Professional development programs of face-to-face teaching in a classroom or similar environment in Australia. It is for overseas employers to send their managerial or professional employees.

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